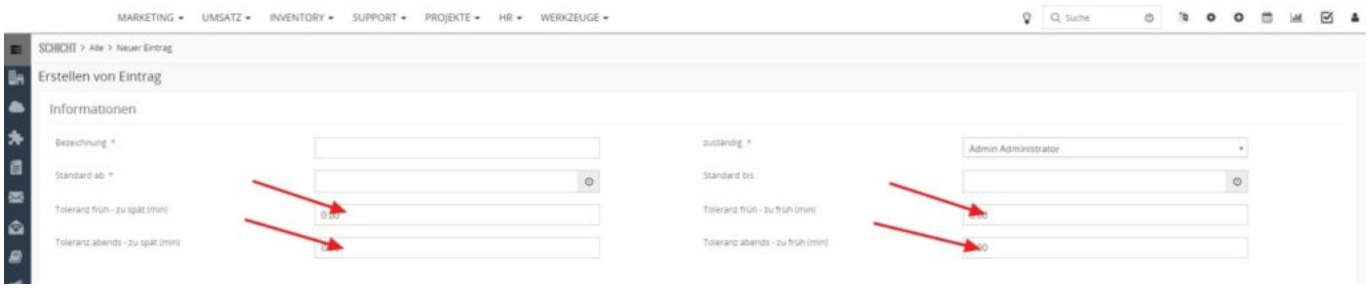


HR-Software ENG

Tolerances

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The “Tolerances” fields do not mean the change of employees’ working time, but the number of hours or minutes that are tolerated/not tolerated, these values are to be set in the Shift area:



The tolerance “late tomorrow” concerns the lateness of employees. e.g. if it was set to 0, it means that the employee who logs in at 8-03 (in the case of the shift 8 – 16) will be credited – 3 minutes of working time, because the lateness will not be tolerated.

The tolerance “tomorrow too early” regulates “coming too early”. If this is set at 15 min, the employee logging in at 7-48 (in case of shift 8-16) will not get 12 min of the overtime. The same logic applies to logging out in the evening.

These modules are used only at the beginning of HR software usage, to customize the software and when there are changes in the company.

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